

**CITY OF MESA  
HUMAN RELATIONS ADVISORY BOARD (HRAB)  
January 27, 2016 Action Results**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on January 27, 2016 at 6:00pm in the Upper Level, City Council Chambers, 57 E. First Street.

**MEMBERS PRESENT**

Denise Heap- Chair  
Cheryl Anderson- Vice  
Chair  
Frank Johnson  
Nadia Khalighi  
Robert Martinez  
Talmage Pearce  
Martin Rios  
LuAnn Schmidt  
Mark Tompert

**MEMBERS ABSENT**

Colleen Byron  
Cliff Moon

**STAFF PRESENT**

Ruth Giese  
Kelly Gregan  
Cmmndr Bill Peters  
Ray Villa

**GUESTS**

1. Vice Chair's Call to Order.

Ms. Anderson called the meeting to order at 6:00PM.

2. Items from Citizens Present.\*

There were no citizens present who requested to speak to the Board.

3. Approval of minutes from the October 28, 2015 HRAB meeting.

Mr. Tompert made a motion to approve the minutes from the December 2, 2015 meeting. Ms. Khalighi seconded and the motion carried unanimously.

4. Hear a presentation by Board member, Martin Rios, regarding 21<sup>st</sup> Century Policing.

Discussion only; no formal action was taken by the Board.

5. Discuss and take action on Mesa Police Department Monthly Community Engagement Report.

(5a) Updates on Diversity related police incidents and activities.

Discussion only; no formal action was taken by the Board.

(5b) Updates and scheduling of upcoming Police Advisory Board meetings.

Discussion only; no formal action was taken by the Board.

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6. Discuss and take action on items presented by the Youth Diversity Education Team.

- (6a) Updates on organizing youth community service and diversity education project (including the topic of bullying) with the Baha'i Community, Anti-Defamation League, Girl Scouts, Boy Scouts, and Gay Lesbian Education Network.

Discussion only; no formal action was taken by the Board.

- (6b) Updates on current local and world events that may affect youth of the City of Mesa.

Discussion only; no formal action was taken by the Board.

(6b-1) Recent policy updates to the LDS church organization involving children of same-sex couples.

Discussion only; no formal action was taken by the Board.

(6b-2) Recent attacks that took place in San Bernardino, CA.

Discussion only; no formal action was taken by the Board.

7. Discuss and take action on items presented by the Disabilities Action Team.

- (7a) Provide input about design standards for adapting housing for people with disabilities.

Discussion only; no formal action was taken by the Board.

- (7b) Updates on creating options for the best methods and topics to educate the business community on mental health and substance abuse issues for the second town hall meeting.

Discussion only; no formal action was taken by the Board.

- (7c) Updates on collecting information and recommendations about ways to support the availability of services and programs for people with disabilities and the implementation of the ADA.

Discussion only; no formal action was taken by the Board.

- (7d) Updates on recent changes to the LDS church organization involving same-sex couples.

Discussion only; no formal action was taken by the Board.

8. Discuss and take action on items presented by the Diversity and Inclusion Report Action Team.

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Discussion only; no formal action was taken by the Board.

- (8a) Updates on identifying and evaluating options for addressing the following issues from the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

Discussion only; no formal action was taken by the Board.

(8a-1) Coordinating the development of a six-month long task force for the purpose of addressing issues that impact the LGBT population.

Discussion only; no formal action was taken by the Board.

(8a-2) Impact of the Hispanic or Latino community.

Discussion only; no formal action was taken by the Board.

9. Discuss and take action on the following standing items outlined in the 2015-17 Strategic Plan.

- (9a) Updates by Dr. Byron regarding monitoring the Police Community Forums and the statistics of police activity in the community.

Discussion only; no formal action was taken by the Board.

- (9b) Updates on increasing the number of speakers enrolled in the Speaker's Bureau and marketing the availability of the Speaker's Bureau as a community resource.

Discussion only; no formal action was taken by the Board.

- (9c) Updates on the need for and feasibility of creating a Psychiatric Recovery Center in the East Valley.

Discussion only; no formal action was taken by the Board.

10. Discuss and take action on local or world events that may have an impact on the City and the topic of Diversity.

Mr. Tompert made a motion to remove this item and any sub-items attached to it from the regular Board agenda as well as any subcommittee agendas. Mr. Pearce seconded and the motion carried unanimously.

- (10a) Recent updates to the LDS church organization involving same-sex couples.

- (10b) Recent attacks that took place in San Bernardino, CA.

11. Hear updates, discuss, and take action on the progress of the City's Anti-Discrimination Ordinance.

Ms. Anderson made a motion for this item to remain as a standing item on the Board's regular agenda and Mr. Johnson seconded. Vote: 4 in favor, 3 opposed, 1 abstained. Due to lack of true majority, the motion did not carry.

12. Discuss, consider and take action on participation in the following events:

(12a) Annual Phoenix Pride Parade and Festival to be held on April 2, 2016.

13. Hear an update from the Diversity Director.

Discussion only; no formal action was taken by the Board.

14. Hear reports on conferences and/or meetings attended

Discussion only; no formal action was taken by the Board.

15. Scheduling of meetings, future agenda items, and general information, including those set forth below.

(15a) Next meeting will be held on February 24, 2016.

Discussion only; no formal action was taken by the Board.

(15b) Indie Lens Pop-Up: *Black Panthers: Vanguard of a Revolution* on February 11, 2016 at the Dobson Ranch Library located at 2425 S Dobson Rd.

Discussion only; no formal action was taken by the Board.

(15c) 2016 Regional Unity Walk: January 30, 2016

Discussion only; no formal action was taken by the Board.

16. Adjournment.

The meeting adjourned at 7:31pm.

**\*Members of the audience may address the Board on any item. State Statute prohibits the Human Relations Advisory Board from discussing any item that is not on the agenda.**

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**Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al 480-644-2767.**